

2010 ANNUAL REPORT



Mission

Guided by faith we unite with individuals and families to confront homelessness and build safe and healthy communities.

Vision

To assist individuals and families on the Eastside who are facing a homelessness crisis by providing housing and services to help families become stable and self-sufficient.

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Families with children are the largest growing segment of the homeless population. According to The National Alliance to End Homelessness, over 100,000 families are homeless on any given night. And homeless families have lost more than their homes. They have lost their safety, health and ability to support the family. The children also feel the effects of this traumatic situation. They are often withdrawn and anxious about the future. In order for a family to begin the process of rebuilding their lives, they need housing. They need our support.

Housing is essential for ending family homelessness, and families also need the supportive services KITH offers such as case management and life skills training. KITH's Case Managers work closely with each family to begin the process of rebuilding their lives.

Many of the families we serve are young, with parents in their late twenties and children under the age of six. Children need security, and the loss of home, possessions, pets, family and friends can be frightening. It is a heavy burden for the parent who needs to find food and shelter for each night.

With the help of caring community members like you, KITH has been providing essential services to help families become stable since 1989, and continues one family at a time to help end family homelessness.

Through the generous support of our donors and friends in 2010:

- KITH served 42 households (126 individuals) with housing and case management support
- 92% were headed by single females
- 78% were victims of domestic violence
- 60% of the people we served were children under the age of 18 years
- 89% of the families in transitional housing moved out of homelessness and into permanent housing
- KITH provided 2500 hours of case management services
- 2700 meals were provided
- 172 households received holiday food and gifts
- KITH preserved 12 units of affordable housing through Salisbury Court renovation – Phase I

Thank you for making it possible for KITH to do the work which helps families and children rebuild their lives and gain self-sufficiency.

Jan Dickerman

Letter from the Director



Jan Dickerman
Executive Director

Through Phase I renovations to Salisbury Court in 2009 and 2010, KITH is providing our families with safer, brighter, "greener" homes. This would not have happened without your investment in KITH and the support of King County, the Washington Housing Trust Fund, various service agencies, our donors, and the KITH Board and staff. Everyone's support has been so vital to the programs for our clients and the maintenance of their homes.

This year's Board of 10 has volunteered so freely of their time and skills to make our fundraisers successful. They and hundreds of KITH volunteers contributed over 2500 hours in 2010 to assist with Tuesday's Community Supper, building maintenance, mailings, holiday programs and more. To all our volunteers throughout the year who help make KITH's programs happen – a huge THANK YOU!



Susan Sumner
2010 Board President

Client Story



KITH Client Moves from VICTIM to *Victory*

Terri* came to KITH in 2009 as a Transitional Housing client. When she arrived, she and her preschooler had no possessions but a small backpack with clothing and personal items. She had been in a domestic violence shelter after fleeing an unsafe home. Fear dominated her life.

KITH helped her set up a new household, worked with her as she set and met goals for herself, and cheered her on as she rebuilt her life. Upon graduating from KITH's program into a safe and stable home, Terri wrote:

"As a single mom and victim of domestic violence, I turned to KITH for help in keeping my child and myself safe. Not only did KITH provide temporary housing for the both of us, they helped me take the steps I needed to provide emotional and financial stability for myself.

The one-to-one time with my case manager helped me find counseling for my family, strengthening me both emotionally and spiritually, and helped keep me on track as I re-entered the work force.

In my 2 years in KITH's program, I was able to grow from a scared, homeless parent to a strong single mother, and gain the confidence I needed to break free of the violence that has dominated my life for so long."

*Terri is a pseudonym. This photo is a representation and this client remains anonymous due to a high risk of violence from her estranged ex-husband.

staff & board

KITH STAFF

Jan Dickerman, Executive Director

Christine Rose, Development Director

Ruth Mar, Resource Development Manager

Priya Raghav, Ryn Rulison, Vicki Todd, Case Management Team

Page Eney, Bookkeeper

KITH BOARD OF DIRECTORS

KITH Board of Directors

Susan Sumeri
Retired Educator

Marlenna Pepler
Human Resources Specialist,
Union Gospel Mission

Dick Klug
VP Finance, Retired,
CIBA Specialty Chemicals

Ron Olsen
Director, Municipal Services,
Cashmere Valley Bank

MaryLue Gutow
Owner/Operator,
Colormasters NW

Randy Schmidt
Financial Advisor,
KMS Financial Services

Redith Ross
Paralegal, Davidson,
Czeisler & Kilpatric P.S.

Ken Davidson
Shareholder, Davidson,
Czeisler & Kilpatric P.S.

Joie Goodwin
Retail Management, Retired

Lynn Sanborn
Windermere Real Estate

Board Service Concluded in 2010

Bill Petter
Owner, Retired, Bel-Kirk Motors

Eric Synn
Readiness Integration Manager,
Projectline, Inc.

Jim Lloyd
Windermere Real Estate
Northeast, Inc.

About KITH

www.kithcares.org

KITH is a registered 501(c)(3) nonprofit organization of neighbors creating housing solutions. Since 1989, KITH has provided housing, case management and practical support for our clients, helping families in East King County move out of homelessness.

We believe every family deserves the opportunity to live stable, self-sufficient lives. Our clients know KITH will assist them with practical needs and support them as they strive to achieve their goals, moving one step at a time to independence. Through the ongoing generosity of our supporters and volunteers, KITH is able to stabilize families in housing, helping children to achieve their potential and break the cycle of poverty.

Homelessness is a community problem. There are an estimated 9,000 homeless persons in King County. The East King County Plan to End Homelessness estimates a need by 2016 of at least 1564 units of housing needed to house homeless people, 831 of those for families with children. Eastside school districts report 564 children are homeless on the Eastside, many with two working parents.

KITH's ability to address the needs of the homeless on the Eastside lies in the ongoing support of generous neighbors like you: community organizations, congregations, individual donors, volunteers, and board members. With your help, we can have confidence knowing that together we are making a difference in people's lives and in the quality of our community, one family at a time.

IN REMEMBRANCE
Longtime board member and friend of KITH, **Bill Petter** left a legacy of dedicated service to our organization and to the greater Kirkland community. We are grateful for his gentle guidance and wisdom, always offered with warmth and humor. His prodigious community work benefited a number of organizations. Bill lived by what he could do for others.

Businesses

Alaska USA Federal Credit Union
 Ambrosia Catering
 B-Foundations Inc.
 Burnstead Construction
 Catalyst Publications, Inc.
 Costco Wholesale
 Davidson, Czeisler, Kilpatrick & Zeno, P.S.
 Ford-Hyundai of Kirkland
 Gerber Collision
 Highline Veterinary Hospital
 Homestead Mortgage
 Johnson & Shute, P.S.
 Kirkland Preschool
 Lake Street Diamond Company
 Lakeside Collision Center of Bellevue
 Patti Smith Insurance Services
 Visiting Angels
 Puget Sound Bank
 Rekdal Hopkins Howard, P.S.
 Sterling Enterprises
 Sterling Savings Bank
 Synergy Construction, Inc.
 Trinity Fitness, Inc.
 Union Bank
 United Studios of Self Defense
 X Gym

Community Organizations

Bellevue Breakfast Rotary Club
 Eastside Community Aid Thrift Store
 Greater Kirkland Chamber of Commerce
 Kirkland Interfaith Network
 Kirkland Woman's Club
 Kiwanis Club of Kirkland
 Rotary Club of Kirkland
 Downtown Foundation

Congregations

Bellevue Christian Church
 Emmanuel Episcopal Church
 Holy Spirit Lutheran Church
 Inglewood Presbyterian Church
 Kirkland Church of the Nazarene
 Kirkland Congregational Church
 Northlake Unitarian Universalis Church
 Rose Hill Presbyterian Church

This list reflects gifts of \$30 or more received between 1/1/2010 and 12/31/2010. Every effort has been made to ensure its accuracy. If you have any questions or concerns, please contact KITH at 425-576-9531 ext. 104.

Foundations

Archdiocese of Seattle
 Bank of America Foundation
 Google Matching Gifts
 Miailovich Family Foundation
 Microsoft Matching Gifts
 Pepsico Foundation
 Puget Sound Energy Foundation
 The Marsh Family Foundation
 The Norcliffe Foundation
 Thrivent Financial
 Turner Foundation
 United Way of King County
 Vanguard Charitable Endowment Program
 Verizon Foundation
 Windermere Foundation

Governments

City of Bellevue
 City of Kirkland
 King County Finance Division
 Washington State Department of Commerce

Individuals

Thomas A. Adams
 Christine Addison
 Mandana Ahmadian, MD
 Kelly Anderson
 Scott Anderson
 Anonymous
 Claudia Argites
 Larry Arndt
 Susan Athari
 Steve & Susan Bailey
 Kyle Baird
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 Anthony Bay
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 Greg Bell
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 Edith Demmert
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 Connie Lord

2010 Donations continued...

Jeannine Luce
Steve & Ellen Lutz
Cheryl Malakoff
Brent Malesich
Doreen Marchione
Carla & Donny Marrow
Alex Martin
Gary Martin
John & Jan Martinka
Marilyn Mason-Plunkett
Sabrina Matson
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Michele F. Meith
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Dennis & Grace Welch
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James Wilhite
Michael & Laurey Wittman
Nancy Wollebek
Robert Wotton
Terry & Lindy Wright
Dave Zimmerman

Thank you!

KITH Life Coaching Program Launched in 2010

KITH clients gained access to real treasure beginning in 2010, when KITH launched its innovative, voluntary, and free (to clients) Life Coaching Program for permanent supportive housing residents. Three volunteer coaches work one-to-one with permanent housing residents and are finding the program mutually rewarding for coach and client. "It's so refreshing to work one-to-one," one of KITH's Life Coaches Joan Whittaker remarked, "It's really effective. This work is close to my heart and the absolute best use of my skills."

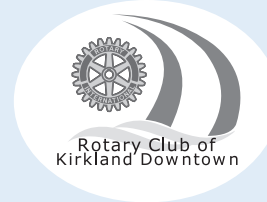
While "it's a learning process on both sides," Joan emphasized that KITH provides Life Coaches with "excellent training for helping clients empower themselves and to change lives." Life Coaches don't tell clients what to do or give advice. "We're non-judgmental listeners," Joan clarified, as she described the role of a Life Coach. "We provide a sounding board, tools and resources which clients take advantage of to identify goals and break them down into manageable steps. It can be so overwhelming to try to go from A to Z," Joan said, "so Life Coaches act as a witness and an accountability partner to help the client to see the possibilities for her life, to set goals for herself, and then to identify the steps. Before you can get to Z, you need to go for step B," Joan said.

Describing the impact of this new program to her client, Joan reflected, "The life-changing part for her is understanding that she does not have to be stuck, unemployed and living in low-income housing. She can now envision a different future for herself which includes employment with benefits and living in market rate housing. She can see the next step, which may be polishing up a resume, or practicing job interviews."

For the Life Coach, the reward is watching KITH clients empower themselves to reach each goal.

Thanks to our 2011 Supporters!

Platinum (\$10,000+)



Windermere
Foundation

Gold (\$5,000+)



Lakeside
COLLISION CENTER OF BELLEVUE



Northwest
Children's Fund

Silver (\$2,500+)

McAusland Family

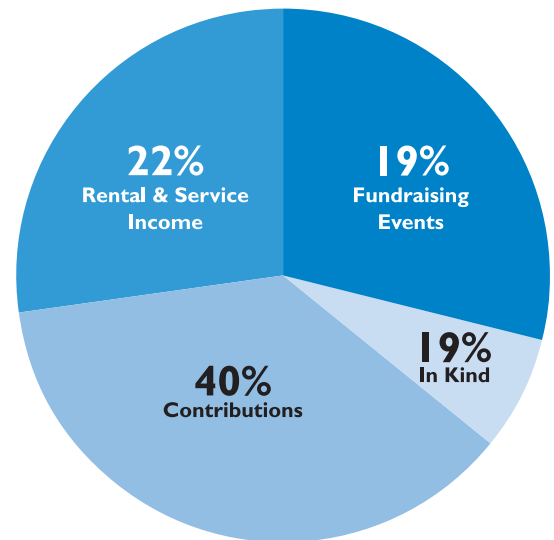
Crystal (\$500+)

Alaska USA Federal Credit Union

CooperStandard



2010 REVENUE BY CATEGORY



2010 REVENUE

Contributions	\$300,025
Rental and Service Income	\$162,003
Fundraising Events	\$144,695
In Kind	\$142,110
Total	\$748,833

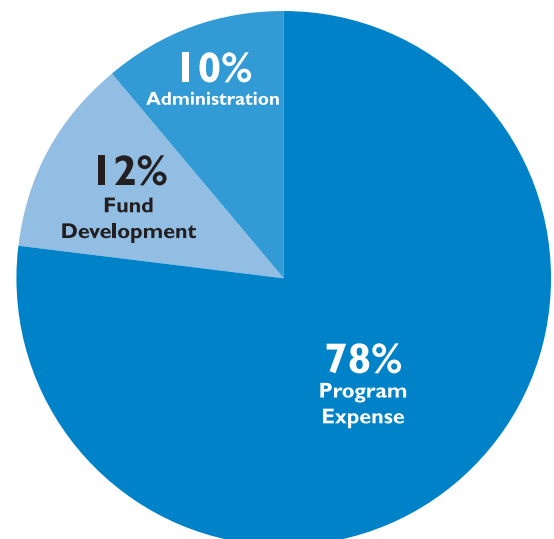
2010 EXPENDITURES

Program Expense	\$439,598
Administration	\$57,974
Fund Development	\$67,977
Total	\$565,549

Change in Net Assets \$183,284

Program Capital Expenditure 2010 \$219,429

2010 EXPENSES BY CATEGORY



Please join us for
**KITH's 9th ANNUAL DINNER
& Silent Auction**

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KITH news on Facebook,
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to sign up for KITH e-News.

KITH Properties

Petter Court
Kingsgate, Kirkland

Salisbury Court
Juanita, Kirkland

Housing at the Crossroads
Partner Properties
Kirkland and Bellevue

JAZZ UP OUR HOUSE

with Live Jazz
**OUR HOUSE
JAZZ QUINTET**
featuring
with keyboardist
Bill Anshell
recipient of three Earshot
Golden Ear Awards

SUNDAY OCTOBER 9, 2011
5:30-10:00 PM
The Woodmark Hotel
1200 Carillon Point, Kirkland, WA 98033

5:30-7:00 Appetizers,
Champagne Raffle &
Silent Auction
7:00-8:30 Dinner, Dessert
& Program
8:30-10:00 Jazz & Dancing
During the dinner program
there will be an opportunity
to make a donation or pledge
to support KITH.

**Tickets: \$150/couple,
\$75/person**

Includes parking validation; seating is limited.

**Support this event,
register or volunteer at
www.kithcares.org or
call 425.576.9531 ext. 104.**

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KITH
neighbors creating
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125 State Street South
Kirkland, WA 98033

425.576.9531 x. 101
FAX 425.576.5742
www.KITHcares.org

KITH LEADERSHIP
Jan Dickerman,
Executive Director
Ron Olsen, President,
2011 Board of Directors

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